

South Carolina Developmental Disabilities Council

Office of Executive Policy and Programs | Department of Administration

REQUEST FOR PROPOSALS

The Developmental Disabilities Council will have a maximum amount up to \$100,000 established for Employment priority area programming for Fiscal Year 2019- 2020.

The Developmental Disabilities Council is soliciting proposals for projects that implement evidence-based approaches to job-seeker discovery models including individual supported and/or group facilitated.

State Plan Goal 1: Employment

People with intellectual and developmental disabilities have access to competitive, community-based career opportunities throughout their lifetime.

Objective 1

Support programs for people with intellectual and developmental disabilities that improve access to integrated workforce development systems.

Additional Proposal Requirements

Defined Concepts

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| Job-Seeker Discovery | <i>Process used by professionals working with participants to learn about a job seeker's preferences, interests, skills, strengths, capacities, support needs, and accommodations that results in an individualized career discovery profile.</i> |
| Individual Supported Model | <i>Professional works directly with the individual (1:1 format) and is more appropriate for a job seeker for whom traditional career assessments are either not valid or not useful. The participant and professional work at an individualized pace to create a career discovery profile.</i> |
| Group Facilitated Model | <i>Professional uses a discovery curriculum in small groups (1:6 or fewer format) suitable for participants to work on over several weeks together to create a career discovery profile.</i> |

- Implement evidence-based job-seeker discovery models.
- Include disabilities and special needs board providers to implement discovery activities with adult participants in ID/RD, Community Supports, or HASCI Medicaid Waivers.
- Include a professional development component for staff to increase their skills in job-seeker discovery. DD Council expects curriculum to be replicable, scalable, and sustainable.
- Proposals are encouraged to include strategies that engage at least one of the following service delivery systems: education organizations, Centers for Independent Living, employers, SC Works, Vocational Rehabilitation, and/or other relevant entities and support systems.
- Include letters of collaboration from stakeholders describing each partner's specific contributions.
- Priority is given to proposals that include a self advocate in proposal development, oversight, decision making, and/or as a paid employee under the grant.
- Describe how programming contributes to or aligns with the Workforce Innovation and Opportunity Act (WIOA) South Carolina Unified State Plan, Home and Community Based Services (HCBS) Final Rule, and South Carolina Employment First efforts.
- Include a S.M.A.R.T. work plan: specific, measurable, achievable, realistic, and timed.

Resources for Applicants

| Discovery Resources | HCBS Final Rule and WIOA | Employment First |
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| <ul style="list-style-type: none"> • LEAD Center Guided Group Discovery • OCALI: What is Discovery? • OH Employment First: Career Discovery Tools | <ul style="list-style-type: none"> • SC DHHS HCBS Resources • SC WIOA Unified State Plan | <ul style="list-style-type: none"> • SC DD Council Employment Policy Position • SC DDSN Employment First Policy Directive • HireMeSC: Employment First for Service Providers |

Awards are for three years upon Council approval; however, reapplication is required for second and third-year funding. Year one is from 7/1/19 to 6/30/20. Please direct questions regarding the grant application process to Valarie Bishop at (803) 734-0215 or valarie.bishop@admin.sc.gov.